



# अखिल भारतीय राष्ट्रीय शैक्षिक महासंघ

## Akhil Bhartiya Rashtriya Shaikshik Mahasangh

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दिनांक : 03.02.2020

Prof. D.P. Singh  
Chairman, University Grants Commission  
BahadurshahZafarMarg, New Delhi-110002.

Dear Prof. Singh,

At the outset, I wish to extend my heartiest gratitude and applaud the much desired necessary steps initiated by you in improving the education system of our country. It would be my privilege to share my concern with regard to state of several Central and State Universities which are suffering on account of being led by officiating and Acting Heads/Principals inspite of clear cut guidelines issued by the University Grants Commission for appointment and extension of tenure of HODs/Principals. For instance, the provision of the UGC Regulations dated 18th July, 2018 deals with appointment and extension of for second term for Principals in the colleges. Many Principals were appointed after the adoption of the regulations of UGC and their term of five years has either ended or ending very soon depending upon the date of appointment. These appointees are facing difficulties in terms of uncertainty about the second term.

This is further compounded by the fact that these Principals are on deputation and they have to inform and seek permission from their lending/parent organisations to be available for the second term. The Central and State Universities have failed to implement these regulations despite adopting them, which has nullified the effectiveness of prompt and unambiguous decision of the UGC under your supervision and consequently adversely impacted the teaching-learning process in the institutions of higher learning. Besides creating an environment of uncertainty, appointment of various teaching and non-teaching staff of concerning academic institutions have also been kept in abeyance till the appointment of HOD/Principal. Even reputed Universities like University of Delhi are also witnessing similar problem.

In view of the above, it is requested that the following suggestions may kindly be accepted and communicated to various Central and State Universities, particularly University of Delhi:-

- The University should constitute a review committee at least six months before expiry of the first term and submit its review report within two months of its notification and decision of the extension be communicated to the incumbent at least three months before his/her first term expires failing which second term should stand automatically extended.
- Even in case of the Principals for whom review process has been completed, the decision for second term is not being communicated to them and they have been issued letters for one or two months for the reasons best known to the University. Timely communication as per the Review Committee recommendations be ensured.

May I request you to personally intervene and take up the matter with the University of Delhi to streamline the review process for the second term of the Principals as per the UGC regulations and convey the decision of the Review Committee for timely completion of academic activities.

With kind regards,

Yours sincerely,

*J.P. Singhal*

(Prof. J.P. Singhal)  
President